



SOIL
AND WATER
CONSERVATION
SOCIETY

Annual Report

2022-2023

From the CEO

I am pleased to present the Soil and Water Conservation Society's (SWCS) achievements since the spring of 2022.

I begin and end SWCS's fiscal year in Washington, DC, where for the last two springs I have been taking the voice of conservation professionals to the desks of leadership and bringing back happenings on Capitol Hill to inform those advancing conservation locally.

My time in DC has helped me connect all the great work we do with the local and national policy implications for greater change. Much of this work is completed through special projects, funded through grants and foundations, to help us understand the challenges of getting conservation on the ground in an inclusive way and offer scientifically backed solutions that are more easily implemented. These mission-driven projects keep us connected to the on-the-ground conservation community. Through them, we assess the needs of conservation professionals; serve and broaden the conservation community; and enhance, adapt, and streamline conservation practices for wider adoption. One of our most recent special projects is helping us advance toward our goal of better serving and building a diverse conservation community.



Shortly after my 2022 return from DC, SWCS traveled to Denver our first annual conference back in person since COVID-19. We also began plans to bring the 78th annual conference to Des Moines, where SWCS has been headquartered since our inception, for the first time in over 25 years. After canceling plans to celebrate our 75th in Iowa in 2020, we look forward to hosting conservationists this summer.

Our *Journal of Soil and Water Conservation* (JSWC) continues to provide readers with the latest in recent natural resource conservation research, practice, policy, and perspectives. This year's special issue, "Climate Change Impacts on Soil and Water Conservation," brought forward the most pressing climate-related issues, research, and solutions being faced by our conservation community.

As a grassroots organization, we depend on our members and chapters to offer education, technical training, professional networking events, and other opportunities to engage at the local level. To support their efforts, we have provided more opportunities for leaders within our Society to receive training, tools, resources, and individual support. We are also adding webinars, book clubs, new member meet and greets, and other valuable member benefits as I write this. During this fiscal year, we contributed over \$14,000 in funding back to our local chapters.

It is only through the leadership and guidance of the Board of Directors, the dedication of our chapters and members, and the relentless work and passion of the staff that the achievements within this report were made possible. To learn about our newest endeavors and successes, connect with our online community!

Clare Lindahl
CEO

Click through to connect!





Who We Are

**Our mission is to foster the science and art
of natural resource conservation.**

The Soil and Water Conservation Society (SWCS) is the premier international organization for professionals who practice and advance the science and art of natural resource conservation. We believe sustainable land and water management is essential to the continued security of the earth and its people. Our goal is to cultivate an organization of informed, dynamic individuals whose contributions create a bright future for agriculture, the environment, and society. SWCS includes more than 2,000 members around the world. Society members promote and practice an ethic that recognizes the interdependence of people and their environment.

Board of Directors

(as of March 31, 2023)

Rebecca Power
Chair & At-Large Director

Ellen Gilinsky
At-Large Director

Christopher Hartley
Vice-Chair & Northeast Region Director

Amanda Gumbert
Southeast Region Director

Steve Kadas
Treasurer & Southwest Region Director

Jerry Hatfield
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Jason Weller
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Roger Wolf
North Central Region Director

Keith Berns
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CEO

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Membership Director

Courtney Allen
Event and Professional Development
Director/Executive Assistant to the CEO

Emma Harper
Communications Coordinator

Annie Binder
Publications Director/Journal Editor

Joe Otto
Special Projects and Partnerships
Director/Historian

Renee Bouldin
Chapter and Community Builder

Jody Thompson
Editorial Assistant



Events

2022 International Annual Conference

"Elevating Conservation to New Heights"

The 77th SWCS International Annual Conference, was held in Denver, Colorado, July 31 to August 3, 2022. After two years of virtual conferences, this stunning conference location offered an opportunity for the global conservation community to come together and collectively share solutions, combat obstacles, and accelerate conservation efforts. Specialty topics included "At the Intersection of Agriculture and Conservation," "Climate-Smart Agriculture," and "On the Frontier of Conservation in the West."

This year's Pritchard Keynote Lecture by University of Washington professor David Montgomery was "A Case for Conservation: Civilization, Communication and Climate." On Tuesday, USDA leadership provided opening remarks, followed by presentations on "Building a 'Foundation' to Elevate Soil Health," and "The Future of Farming."

The event brought together 370 conservationists, representing 5 countries and 47 states. Leaders from 23 chapters were in attendance, and they were able to network and share their perspectives. SWCS was excited to offer the virtual resources platform post event this year to conservation professionals who were unable to join us in Denver. The platform included general session and oral presentation recordings, presentation PowerPoints, poster presentations, and an opportunity for attendees to connect and network with other attendees through personal profiles.

Thank you to the 77th SWCS International Annual Conference Sponsors!

11th International Drainage Symposium

In August of 2022, SWCS and the American Society of Agricultural and Biological Engineers cohosted the 11th International Drainage Symposium in Des Moines, Iowa. The symposium provided an opportunity for the research, agency, industry, and practitioner communities to interact, share experiences, and address emerging issues related to agricultural drainage. Participants from 23 states and 11 countries attended the four days of presentations, posters, tours, and a workshop. The Drainage Hall of Fame Awards Banquet was also held in conjunction with the symposium.

Virtual Events

Throughout 2022 and 2023, SWCS developed several new [webinar series](#) to provide a platform to share research and professional development presentations with members, students, and partners.

SWCS Welcomes New Members

Beginning in February of 2022, SWCS staff introduced quarterly New Member Welcomes. On these virtual events new members learned more about their member benefits, how to connect with fellow conservationists, and upcoming opportunities with SWCS.

Student Professional Development Series

This year, SWCS teamed up with MANRRS and the Soil Health Institute to host a webinar series for students and early career professionals looking to enter the conservation field. The goal of this series was to provide professionals with ongoing and accessible development training to prepare them for positions of leadership and ultimately increase the diversity of leadership in agriculture and natural resource conservation and applied sciences. This four-part season covered finding the career for you, financial literacy, thriving at work and school, and personal branding. This series brought in a combined 668 registrations over four sessions.



MEET OUR SPEAKER:
DR. LAKISHA ODOM

Find the Career for You
Thursday, Sept. 22 at 6 p.m. EST

HOSTED BY:

MANRRS **SOIL AND WATER CONSERVATION SOCIETY** **SOIL HEALTH INSTITUTE**

REGISTER TODAY

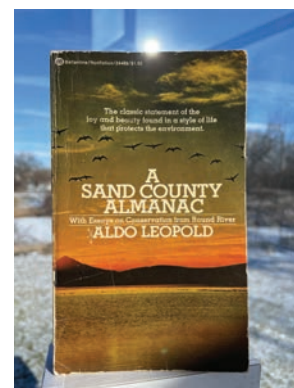
Lessons from Leaders: Accelerating the Adoption of Conservation Drainage

This webinar series explored the adoption of conservation drainage across disciplines, regions, and landscapes. Through five, 75-minute sessions, leading

stakeholders shared unique perspectives, engaged in dialogue, and generated a set of recommendations to be used to advance conservation drainage adoption locally and nationally. The series was intended for a broad audience of conservation professionals and the producers who implement conservation practices and ran monthly through May of 2023.

SWCS Book Club: A Year with Aldo Leopold

SWCS launched a book club opportunity for members in 2023 to read, or re-read, Aldo Leopold's classic work, *A Sand County Almanac*, like an actual almanac—one chapter per month! Each month, members meet virtually to reflect on the monthly reading and share reactions, explore Leopold's experiences that shaped his writing, and discuss what Leopold's work and conservation ethic means for us today.



Conservation Matters

In February of 2023, SWCS began hosting a regular monthly webinar series to present hot topics related to science, practices, and policy to the membership of the Society. Presentations are often delivered in a panel format with time for Q&A from attendees at the end. Topics have included multiagency partnerships to advance conservation planning, climate change impacts on soil and water conservation, and state Nutrient Reduction Strategies in the Upper Mississippi River Basin. In order to ensure broad reach and robust discussion around these important conservation issues, all are invited to attend these sessions.



Special Projects

SWCS implemented over a half million dollars in special projects over the course of the year. These projects connect us with the on-the-ground conservation community; assess and share the needs of conservation professionals; serve to broaden the conservation community; and enhance, adapt, and streamline conservation for wider adoption.

Conservation at the Co-Op

SWCS is partnering with Truterra (Land O'Lakes) and four of their member-retailers to implement on-farm trials in Iowa, Kansas, and Nebraska, focused on zone nutrient management and cover crop adoption. Our organizations work to support agricultural retailers to engage producers in on-farm trials that demonstrate the agronomic, environmental, and economic incentives for conservation practice adoption. Through firsthand experience, the project's objective is to increase producer knowledge of these practices, integrate conservation management programs into retailer services, and broaden and accelerate conservation practice adoption. This project, which began in 2020, is funded by the USDA NRCS Conservation Innovation On-Farm Conservation Innovation Trials Grant Program and will run through December of 2023.

Leading at the Edge: Building Capacity to Scale Edge-of-Field Practice Implementation

In partnership with the Agricultural Drainage Management Coalition, SWCS is working with partners and growers in Iowa to scale up edge-of-field practices through a "batch and build" process that allows for inclusive and simultaneous collaboration to implement multiple edge-of-field practice sites within priority watersheds. This planning process brings together funding and programming knowledge from an array of stakeholders and conservation professionals in order to achieve more efficient practice implementation. This project began in March of 2022 with support from the Iowa Department of Agriculture and Land Stewardship and will continue through December of 2024.



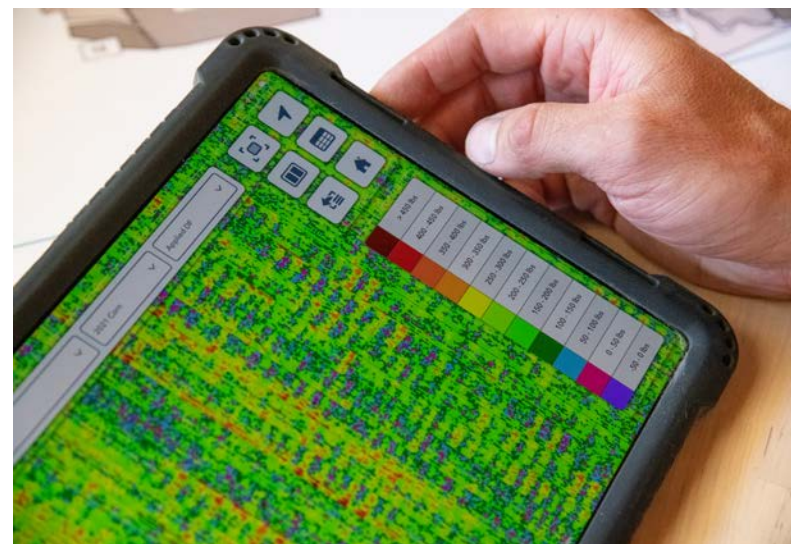
Cover crops aerial view. This image and more are available in the [SWCS Conservation Media Library](#). NRCS/SWCS photo by Lynn Betts.

Blue Ribbon Panels on Advancing Conservation through Technology and Innovations

This project, funded through USDA NRCS, convenes agricultural and conservation technology Blue Ribbon Panels twice a year. SWCS facilitates a technology identification, review, and evaluation panel to assist NRCS in technology adoption. Panels have been successfully held on topics such as edge-of-field practices, irrigation technologies, forestry, and grazing practices. Though the original project was planned to conclude in 2022, SWCS has requested an amendment that will continue this project through March of 2024.


Conservationist's Guidebook to Diversity and Equitable and Inclusive Conservation Delivery

Building upon SWCS's commitment to justice, equity, diversity, and inclusion, we launched a project in May of 2022 with the goal of identifying barriers, opportunities, successes, and solutions for how conservation professionals can better deliver USDA Natural Resources Conservation Service (NRCS) programs to historically underserved producers to address local natural resource concerns. To do so, SWCS and our project partner, the Meridian Institute, have convened roundtables of conservation professionals working in this space to discuss issues, share experiences, and generate meaningful guidance on how conservation professionals can better partner, reach, and provide technical assistance to underserved individuals and groups. Learnings will be translated into a resource guidebook for circulation to USDA NRCS field offices, the SWCS membership network, and other conservation professionals. Funded by a USDA NRCS cooperative agreement, the project is planned for completion in May of 2024.



*Top and middle: USDA photos
by Preston Keres.*

*Bottom: USDA Photo by
Lance Cheung.*



Journal of Soil and Water Conservation

Published since 1946, the [*Journal of Soil and Water Conservation*](#) (JSWC) is the Society's flagship publication, with a circulation to over 2,000 individuals and libraries worldwide. The JSWC is a multidisciplinary journal of natural resource conservation research, practice, policy, and perspectives. The two sections of the Journal are designed to engage a diverse readership: a front section containing features, perspectives, and articles on practice, and a research section containing peer-reviewed applied research papers.

The March/April 2023 issue included a special collection of work that served to synthesize our knowledge of the state of soil and water conservation and advance understanding of the soil-water-climate system, emerging technologies, and climate change adaptation and mitigation policies and practices. The JSWC's impact continues to increase, with an impact factor of 3.209, a five-year impact factor of 3.816, and 5,866 total citations.

2022 Journal Awards

Best Research Paper for Impact and Quality

Prokopy et al. 2019. Adoption of agricultural conservation practices in the United States: Evidence from 35 years of quantitative literature. JSWC 74(5):520-534.

Best Research Paper for Impact and Quality Honorable Mention

Marcillo and Miguez. 2017. Corn yield response to winter cover crops: An updated meta-analysis. JSWC 72(3):226-239.

Editor's Choice

Spratt et al. 2021. Accelerating regenerative grazing to tackle farm, environmental, and societal challenges in the upper Midwest. JSWC 76(1):15A-23A.

Editor's Choice Honorable Mention

Amonette et al. 2021. Integrated biochar research: A roadmap. JSWC 76(1):24A-29A.

JSWC Most-Read Articles

1. Wardropper et al. 2023. Policy process and problem framing for state Nutrient Reduction Strategies in the US Upper Mississippi River Basin. JSWC 78(1):70-81.
2. White et al. 2022. "How can you put a price on the environment?" Farmer perspectives on stewardship and payment for ecosystem services. JSWC 77(3):270-283.
3. Kasper et al. 2022. Cover crops may exacerbate moisture limitations on South Texas dryland farms. JSWC 77(3):261-269.
4. Lal. 2022. Sustaining soil for advancing peace: World is one family. JSWC 77(3):43A-47A.
5. Williams et al. 2023. Twenty years of conservation effects assessment in the St. Joseph River watershed, Indiana. JSWC 78(1):12A-19A.



On Location in Washington, DC

Between March and May of 2023, SWCS CEO Clare Lindahl, lived and worked in Washington, DC, taking the voices of conservation professionals to the desks of leaders, building collaborations to advance member issues and conservation, and bringing back learnings from the Hill to strengthen the SWCS's advocacy impact and inform those working locally on conservation.

This year, Lindahl grew existing relationships made during last year's visits and created new connections in the conservation community. Additionally, Lindahl gathered information to better define how SWCS can play an effective role in advocacy and policy. Highlights of her time at the nation's capital include the following:

- Met with over 50 leaders in congress, agencies, local governments, nonprofit organizations, foundations, private sector, and media
- Worked closely with the National Capital Chapter of SWCS to plan and host three networking socials and one service event
- Joined the National Soil and Water Conservation District's (NACD) Fly In to learn from national members and partners about the issues regions across the nation are facing
- Participated in water conservation discussions, including an in-person US Water Alliance Board of Directors Meeting, Water Week sessions, and Source Water Collaborative events
- Spoke at and attended the National Conservation Drainage Network Annual Meeting in Easton, Maryland, bringing forward the incredible body of work SWCS has accumulated on edge-of-field practices over more than a decade
- Created a plan to bring a strategic advisor onto SWCS staff to consult on advancing recommendations around advocacy and other organization growth

Clare Lindahl
@Clare4soilnH2O

The #WaterWeek2023 Reception with @USWaterAlliance friends on top of @dcwater and the @FoundationFAR reception at the @USBotanicGarden all in the same night got me literally feeling like the nexus of water and ag! 💧🌱



Internship Program

Thanks to the [Association of Retired Conservation Service Employees](#) (ARCSE), SWCS has been able to continue our internship program for students to gain professional work experience, interact with national leaders in agriculture and natural resource conservation, and learn about the operations of an international nonprofit.

Our interns have enhanced the annual conference experience and other projects. We are giving back to these interns as well! As Kailey stated in her exit letter, "The skills and knowledge I have gained in this internship will play a large role in determining what positions I will be interested in and what I expect from my career."



Kailey Thompson, a senior at the University of Kentucky studying agricultural education and agricultural economics, with an emphasis in animal science, joined the SWCS staff virtually as

the Student Leader Project Intern during the summer of 2022. During the internship she developed a student session and assisted in the operations and logistics of the 77th SWCS International Annual Conference as well as assisting ARCSE, the intern sponsor, on website and communication development.

Chapter Action

SWCS chapters are a valuable piece of our conservation network. At the local level, our members can address the most relevant concerns facing their environments while building strong community connections. Chapter work creates meaningful opportunities for engagement within the Society. In 2022, SWCS chapters

- hosted 50 events;
- gave out \$28,980 in scholarship funds;
- partnered with 21 other organizations;
- provided financial support to 33 members; and
- sent 24 chapter leaders to the SWCS International Annual Conference in Denver, Colorado.

Below are some examples of SWCS chapter work.

For Earth Day 2022, the **National Capital Chapter** participated in the Anacostia Watershed Society's (AWS) annual Anacostia River Cleanup.

SWCS CEO Clare Lindahl and a team of members and volunteers spent the morning picking up and sorting trash and recyclables, fishing interesting debris from the shallows, and enjoying each other's company. The team removed several truckloads of trash and left the river cleaner and closer to the AWS's goal of a swimmable and fishable Anacostia by 2025. These seemingly small actions, when taken with together, have a big impact on our local environments!

The **Southern New England Chapter's** 2022 Annual Summer Meeting focused on Watershed Conservation and Wastewater Management. Attendees networked with colleagues and students, heard from University of Rhode Island researchers, and participated in an outdoor guided tour of the New England Onsite Wastewater Training Center. The afternoon ended with a driving tour that illustrated why advanced wastewater treatment matters and what's at stake in our communities.

In September, the **Wisconsin Chapter** hosted a multistop conservation tour of Dunn County, Wisconsin. The goal of the tour was to introduce attendees to the diversity of crops, agricultural products, and conservation efforts in northwest Wisconsin. The tour also provided space for conservation conversations and resource and information sharing. Attendees toured an ethanol production facility to learn more about grain acquisition and processing and by-product use. They then learned about precision conservation efforts on Lake Family Farms and the impact targeted cropping and perennial systems have had on wildlife, water quality, and farm profitability.



Awards and Honors

SWCS was pleased to showcase the [2022 award winners](#) during the 77th SWCS International Annual Conference.

Hugh Hammond Bennett Award

The Hugh Hammond Bennett Award recognizes extraordinary national and international accomplishments in the conservation of soil, water, and related natural resources.



2022 Recipient: Ann Sorensen

The 2022 Hugh Hammond Bennett Award was presented to Ann Sorensen from Washington, DC, for her widely recognized, major contributions to the conservation of natural resources. Sorensen, as senior research advisor for American Farmland Trust, has contributed to the advancement of soil conservation and land protection, both through pioneering research and transformative public policy. She has advanced the science, policy, and implementation of conservation through applied research, innovative pilot projects, farmer engagement, and science-based advocacy. She understands the value of sound research in the public policy process, and her work directly helped shape public policy at a level rare for researchers. Countless researchers have been influenced by her work and passion, and many USDA and Congressional staffers have been persuaded by her data and diplomacy.

Sorensen has built upon Norm Berg and Hugh Hammond Bennett's soil conservation work by linking the land and the soil through farmland protection and soil health. She is a well-deserving recipient of the SWCS Hugh Hammond Bennett Award.

Fellow Award

The designation of Fellow is conferred on Society members who have performed exceptional service in advocating the conservation of soil, water, and related natural resources. This award is given first and foremost for professional excellence. Professional achievement may be in practicing, investigating, administering, or teaching soil and water conservation or closely related fields.

2022 Recipients:

J. Arbuckle, Iowa

Mark Liebig, North Dakota

DeAnn Presley, Kansas



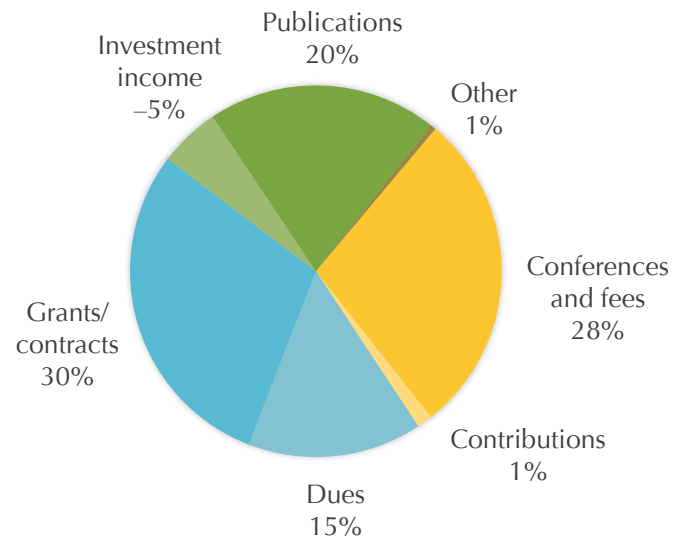
Congratulations to all the 2022 award winners!

Financial Summary

Income

	2022–2023*	2021–2022*
Conferences and fees	\$391,089	\$233,332
Contributions	\$18,627	\$21,247
Dues	\$210,186	\$220,139
Grants/contracts	\$407,659	\$535,224
Investment income	(\$73,056)	\$28,379
Publications	\$276,879	\$282,541
Other	\$6,779	\$110,246
TOTAL INCOME	\$1,238,163	\$1,431,108

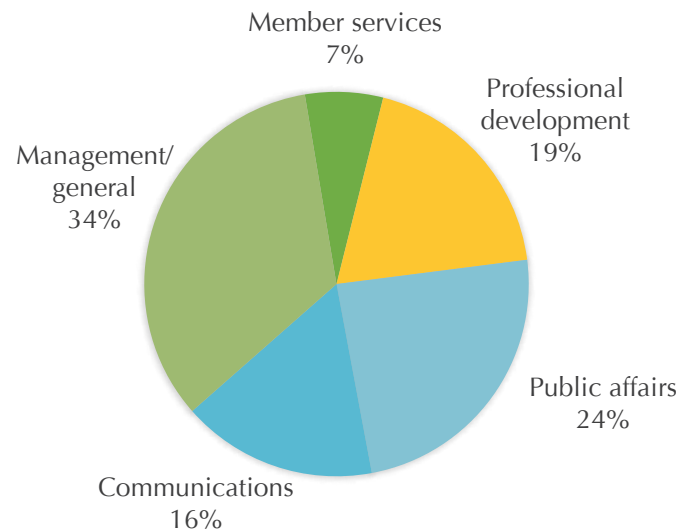
*For the annual period April 1 to March 31



Expenses

	2022–2023*	2021–2022*
Member services	\$101,310	\$65,048
Professional development	\$294,908	\$105,377
Public affairs	\$372,345	\$500,141
Communications	\$254,508	\$235,320
Management/general	\$523,504	\$366,735
TOTAL EXPENSES	\$1,546,575	\$1,272,621

*For the annual period April 1 to March 31



Net Assets

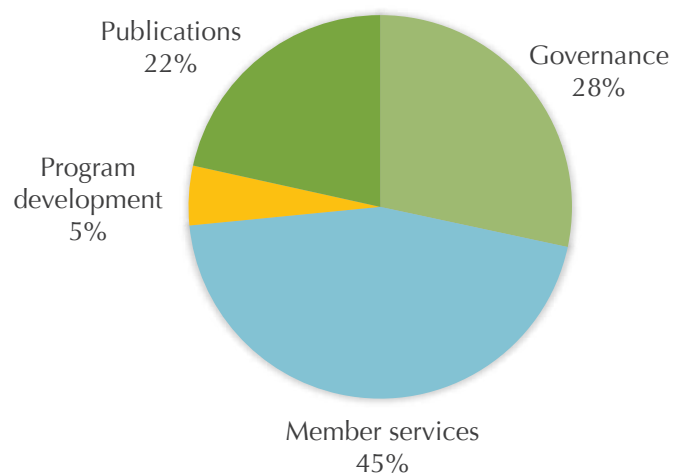
	2022–2023*	2021–2022*
Beginning of year	\$2,296,281	\$2,137,794
End of year	\$1,936,731	\$2,296,281
CHANGE IN NET ASSETS	(\$359,550)	\$158,487

*For the annual period April 1 to March 31

What Dues Supported

	2022–2023*
Governance	\$59,610
Member services	\$94,768
Program development	\$10,530
Publications	\$45,278
TOTAL	\$210,186

*For the annual period April 1 to March 31



Recognition of Contributions

SWCS is deeply grateful to all the people who have generously donated to the Society to support soil and water conservation. People who donate to SWCS through the Combined Federal Campaign (CFC 11797) may designate whether they want to donate anonymously. Those individuals who released their names are included here.

\$1,000+

Rich Duesterhaus
Karan Edgemon
Jerry Hatfield
Charlie Schafer

\$500 to \$999

Kylie Collins
Clark Gantzer
Jane Hardisty
Thornton Hole
Gary Kerofsky
Ananth Ramasamy
Jeffrey Zinn

\$150 to \$499

James Ahrenholz
Stefanie Aschmann
Jon Bartholic
Shelby Callaway
Adam Fox
Daniel Kesselring
Moonerah Lao
Clare Lindahl
Little Blue NRD
Julius Mai
Raymond Mueller
Andrew Oxford
Mamta Patel
Jon Scholl
Sterling Associates Group
Ryan Trusevitch
Jason Weller
Don Wysocki

\$100 to \$149

Adrian Achtermann
James Barr
California Dairy
Campaign

James Canterbury
Kenneth Cookson
Laura Good
Jon Gotz
James Gulliford
Eric Hurley
Steve Kadas
Krista Kirkham
Douglas Kleine
John Messner
Paul Messner
James Ragsdale
Floyd Rathbun
Stephanie Ritchie
Charles Shapiro
Jean Steiner
Jeanine Swift
Edward Thomas
Stephen Thompson
Paul Unger

\$50 to \$99

John Akers
Fred Alcott
Deborah Allan
American Online Giving
Foundation
Claire Baffaut
Harold Blume
Randy Davis
Rebecca Fletcher
Leonard Gilson
James and Darlene Grady
Milo Harpstead
Ronald Hensler
Roy Jemison
Zahangir Kabir
Harry Manges
Luke McConnell
Donald McCool

Gerald Miller
Marshall Nelson
Lillian Woods Shawver
W. Stuart Towns
Clair Welbon
John Wiener

\$49 and under

Henry Brass
Dennis Bunger
Chester Bush
Laura Christianson
Peggy Rash Daniels
Otto Doering
Duane Drockelman
Leslie Everett
Steven Evett
Lindsey Forbis
Mark Fritz
Kelly Goward
Ralph Gray
James Hill
Kenneth Kaneshiro

Jennifer Kim
Steven Kroeger
V. Kumar
Jen Lewis
Teresa Love
Martin Massengale
Katherine McCoy
Jodie McVane
Patrick Murphy
Susan Mussack
Lesley Palfreyman
Natasha Rayne
Jacey Sheets
Cheryl Simmons
Esen Starodovich
Rich Stewart
W. Stuart Towns
Ronald Wisniewski

Contributors

Chris Giovannoni
Roy Jemison
James Lake



Member Recognition

SWCS's most valuable resource is its members. The list of names is too long to print here, but it is these people who make the Society what it is. We would like to acknowledge those who have made the commitment to be a member at the President's Club and Leader levels. Visit <http://www.swcs.org> to become a member today!

President's Club

Heidi Ackerman
James Ahrenholz
Bert Allen
Keith Berns
Angela Biggs
Ross Braun
Anthony Burns
Warren Busscher
Cecil Currin
Seth Dabney
Otto Doering
Rich Duesterhaus
Bob Eddleman
Thomas Esgate
Jon Field
Rebecca Fletcher
Ellen Gilinsky
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James Gulliford
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Jane Hardisty
Christopher Hartley
Jerry Hatfield
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Todd Higgins
C. Wayne Honeycutt
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Tyrone Larson
Clare Lindahl
Andrew Manale
Rex Martin
Susan Meadows
Melanie Oliver
John Piotti
Rebecca Power

Linda Prokopy
James Ragsdale
Becky Ross
Cheryl Simmons
Jean Steiner
Gary Steinhardt
Stephen Thompson
Dale Threatt-Taylor
Robert Warner
Ray Weil
Jason Weller
Roger Wolf
Larry Wright
Don Wysocki
Jeffrey Zinn

Leaders

Michael Aide
Beth Baker
Bruce Barnhart
Donald Bartolina
Erik Beardsley
Dave Beck
Carlos Bonilla
Jimmy Bramblett
Hugh Brown
Lee Burras
Steven Davied
Morgan Davis
Sanjit Deb
Curtis Dell
Lisa Duriancik
Leah Duzy
Megan Dwyer
Scott Edwards
Nancy Ferlow
Cornelia Flora
Robin Foulk
Jane Frankenberger

Dorcas Franklin
Keira Franz
Norman Friedrich
Brian Gelder
Michael Gunn
Russell Hatz
Carlos Henning
Ronald Hensler
Sheldon Jones
Kenneth Kaneshiro
Jane Karinen
Matthew Kinane
Eileen Kladvko
James Klang
Curtis Knueven
Deepthi Kolady
Susan Kozak
William Kuenstler
Brent Lawrence
Pat Leavenworth
Chris Lee
Gene Matzat
Richard McLaughlin
Erin Meier
Raymond Mueller
Stephanie Murphy
Louis Nagy
Renaë Nicholson
Earl Norton
Larry Oldham
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Timothy Palmer
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Carzella Pritchett
Zeyuan Qiu
Caleb Rasmussen

James Rasmussen
Valentino Reyes
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Alice Sorensen
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Joseph Sweeney
Tamara Swihart
Albert Tinsley
Scott Wagner
Thomas Wall
Keith Walters
Stephen Wilson
Lloyd Wright
Sarah Young

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Gold

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[Hickenbottom Inc](#)

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[The Fertilizer Institute](#)

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www.swcs.org

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